

CELC Aspirational Budget, for Congregational Consideration, Pre-Pledge

| | Aspira. 2023- 24 Budget | 2022-23 Budget | 2021-22 Actual | Notes |
|--|----------------------------|-------------------|-------------------|---|
| Revenue | | | | |
| 4000 Contributed support | | | | This is a 26% increase over our cur yr budgeted amt and includes 8.6% of pledged, unpledged, and loose offerings for benev. |
| 4010 Pledged Contributions | 277,291 | 220,619 | 216,771 | |
| 4020 Unpledged Contributions | 13,000 | 14,000 | 14,848 | From likely cur yr actual. |
| 4030 Loose Offering | 1,700 | 500 | 1,149 | From likely cur yr actual. |
| 4090 LLC Loan Repayment | | | 20,000 | Paid off, here for accuracy. |
| 4420 Campus Min. Sup (ELCA/SOS) | 15,000 | 12,460 | 15,087 | Based on past 2 yr cycle. |
| Total 4000 Contributed support | 306,991 | 247,579 | 267,855 | |
| 4500 Designated Contributions | | | 4,327 | |
| 4550 Thrivent | | 2,200 | 2,830 | |
| 4561 Women's Retreat | | | 50 | |
| 4575 Bridge | | | 1,558 | |
| 4585 Special Music Fund | | 3,500 | 3,500 | |
| 4586 Mus Dir Donation Council Use | | 7,500 | 7,500 | |
| 4590 Lenten & Christmas Offerings | | | 1,789 | |
| 4591 Year-end gift, staff | | | 2,911 | |
| 4592 Flowers | | | 226 | |
| 4595 Emergency Assistance | | | 3,439 | |
| | | | | Designated giving is not budgeted and has no planned expenses. These funds are in and out. |
| Total 4500 Designated Contributions | 0 | 13,200 | 28,131 | |
| 5000 Business Income | | | | |
| 5100 Gross rents revenue | 1,000 | 1,000 | 1,170 | |
| Total 5000 Business Income | 1,000 | 1,000 | 1,170 | |
| 5510 Interest-savings/short-term inv | 100 | 200 | 76 | |
| 5511 Unrealized Profit/Loss in Investment | | | | We do not count on these funds & do not use them. |
| Accts. | 0 | | -10,452 | Misc revenue is only the credit card redeemed points credit, not actual \$. |
| 5520 Miscellaneous revenue | 0 | | 1,142 | |
| Unapplied Cash Payment Revenue | | | | |
| Total Revenue | 307,091 | 261,979 | 287,922 | |
| Gross Profit | | 261,979 | 287,922 | |
| Expenditures | | | | |
| 7100 Personnel | | | | |
| 7110 Pastor | | | | |

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| 7112 Base Compensation | 58,260 | 56,019 | 56,955 | ELCA sug, 25 yrs exper, \$76,310 for sal/hse Standard house allowance of \$18,772.25 plus \$9,221 remit for wife not using HC (minus extra tax). |
| 7116 Housing Allowance | 27,271 | 25,748 | 21,782 | |
| 7117 Continuing Education (Pastor) | 1,200 | 1,200 | 1,166 | |
| 7118 Auto/Mileage | 2,400 | 2,400 | 2,500 | |
| 7119 Professional Expenses, Pastor | 400 | 400 | | |
| 7120 Cell Phone Expenses | 1,200 | 1,200 | 1,250 | |
| 7121 SECA Reimbursement | 6,819 | 6,255 | 6,310 | 7.65% of all sal, house, auto, cell -- taxed income. |
| Total 7110 Pastor | 97,550 | 93,222 | 89,963 | |
| 7140 Youth and Family Coordinator | | | 9,073 | |
| 7150 Office Manager | | | 22,647 | |
| 7155 Dir of Lifelong Form & Admn | 41,820 | 41,000 | | 41820=41000x1.02, 2% inc HC went from 6,612 to 6,960 so this covers the remittance minus add tax. |
| 7156 HC Remittance, Salary | 5,583 | | | |
| Total 7155 Dir of Llong Form & Admn | 47,403 | 41,000 | | |
| 7160 Sexton | 23,878 | 23,410 | 22,536 | 2% increase, 30 hr/week. |
| 7164 Substitute Musicians | 400 | 400 | | |
| 7168 Campus Ministry/Bridge Mgr. | | | 13,574 | |
| 7169 Campus/Bridge Peer Minister | 800 | 800 | 696 | |
| 7190 Nursery | 800 | 800 | | |
| 7300 Payroll Expenses | | | | |
| 7305 Pension/Healthcare | | | | Actual cost of 2023 benes is \$33,876 w/o wife on plan. Half yr at current and half yr at + .07 incr. |
| 7306 Pastor Pension/HC | 35,181 | 34,453 | 37,291 | Half year at current and half year at + .07 increase. |
| 7307 LF/Admin Pension (HC decl) | 5,607 | 11,674 | 11,786 | |
| Total 7305 Pension/Healthcare | 40,788 | 46,127 | 49,078 | |
| 7310 Payroll taxes | | 6,000 | | |
| 7320 Social Security | | | 4,023 | |
| 7330 Medicare | | | 941 | |
| 7340 Workers Compensation | | | 529 | |
| Total 7310 Payroll taxes | 6,200 | 6,000 | 5,493 | |
| Total 7300 Payroll Expenses | | 52,127 | 54,571 | |
| 7420 Supply Pastors | 900 | 900 | 50 | |

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| Total 7100 Personnel | 218,718 | 212,659 | 213,108 | |
| 8100 Programs | | | | |
| 8102 Campus Ministry | 4,000 | 4,000 | 3,551 | |
| 8104 Lifelong Formation | 3,000 | 2,000 | 1,006 | Chair requested extra 1k based on add events. |
| 8110 Social Ministry | 1,600 | 1,600 | 1,679 | |
| 8114 Worship/Music | 2,000 | 2,000 | 6,049 | |
| 8115 Special Music Concert | 3,500 | 3,500 | | |
| 8116 Music Dir In-kind Council Des | 7,500 | 7,500 | | |
| 8118 Stewardship | 100 | 100 | | |
| 8122 Outreach | 500 | 500 | 1,214 | |
| 8126 Life Together | 1,500 | 1,500 | 803 | |
| 8130 Personnel | 100 | 100 | | |
| 8134 Youth and Family | | | 3,096 | |
| Total 8100 Programs | 23,800 | 22,800 | 17,398 | |
| 8150 General Business Expenses | | 7,600 | | |
| 8186 Printing & Publicity | | | 885 | |
| 8188 Office Supplies | | | 1,237 | |
| 8190 Postage/Shipping/Delivery | | | 358 | |
| 8192 Outside computer services | | | 2,556 | |
| 8194 Contract Services | | | 2,653 | |
| Total 8150 General Business Expenses | 7,600 | 7,600 | 7,689 | |
| 8200 Facilities | | 31,000 | | |
| 8240 Equipment | | | 2,902 | |
| 8250 Mtn. Musical Instruments | | | 215 | |
| 8260 Building Repairs/Maint/Sup. | | | 12,455 | |
| 8270 Utilities | | | 9,628 | |
| 8280 Telephone & tcom | | | 1,874 | |
| 8290 Insurance | | | 7,754 | |
| Total 8200 Facilities | 33,000 | 31,000 | 34,828 | Incr. based on past exp. |
| 8298 Council Action | 200 | 200 | 2,903 | Large actual was in/out. |
| 8300 Benevolence | | | | |
| 8301 Designated Giving | | | 1,449 | |
| 8310 Synod Allocation | 12,000 | 12,000 | 12,000 | |
| 8315 Reconciling Works | | | 200 | |
| 8330 Lutheran Social Services | | | 400 | |
| 8332 Lutheran World Relief | | | 700 | |
| 8345 Montana de Luz | | | 490 | |
| 8350 Bread for the World | | | 140 | |
| 8360 Global Mission | | | 676 | |
| 8370 Local Benevolences | | 11,512 | 1,076 | |

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| 8372 Good Works | | | 1,650 | |
| 8374 Food Pantry | | | 1,650 | |
| 8375 Ohio Interfaith P&L | | | 140 | |
| 8376 My Sisters Place | | | 900 | |
| 8377 United Campus Ministry | | | 300 | |
| 8378 Habitat for Humanity | | | 700 | |
| 8380 Rural Action | | | 820 | |
| 8382 Gathering Place | | | 620 | |
| 8383 CLEM House | | | 1,000 | |
| 8389 Emergency Assistance | | | 1,365 | |
| 8391 Undie Sundays | | | 1,007 | |
| Total 8370 Local Benevolences | 11,972 | 11,512 | 11,228 | |
| | | | | This equals 8.6% of budgeted cong. giving, lines 4010 - 4030, down from 10% in past yrs. Covers lines 8310 - 8391. If we maintained 10% of cong giving for benevolences, we would need to bring in \$283,098 in pledges. |
| Total 8300 Benevolence | 23,972 | 23,512 | 27,283 | |
| 8500 Misc expenses | | | 53 | |
| 8600 Business expenses | | | | |
| 8650 Misc. Fees | | | 15 | |
| Total 8600 Business expenses | 0 | 0 | 15 | |
| | | | | Actual expend as of mid-April |
| Total Expenditures | 307,091 | 297,771 | 303,277 | were 78%. |
| Net Operating Revenue | 0 | -35,792 | -15,355 | |
| Other Revenue | | | | |
| —4095 PPP Loan Funds In | | | | |
| Total Other Revenue | | | | |
| Other Expenditures | | | | |
| —8261 Depreciation Expense | | | 29,852 | |
| Total Other Expenditures | | | 0— 29,852— | |
| Net Other Revenue | | | 0— -29,852— | |
| Net Revenue | | | -35,792— -45,207— | |