

CECL 2025-26 Aspirational Budget for Congregational Consideration					Proposed Budget 2025-26	Notes
	Actual, 6.30.24	Budget 2024-25	Actual 6.18.25	% of Bdgt		
Revenue						
4000 Contributed support						
4010 Pledged Contributions	\$ 234,779	\$ 232,651	\$ 217,287	93%	\$ 235,008	Stewardship campaign.
4020 Unpledged Contributions	\$ 15,134	\$ 15,000	\$ 24,742	165%	\$ 22,000	Financial secretary estimate.
4021 Unpledged, unbudgeted giving			\$ 15,000		\$ -	Financial sec. estimate.
4030 Loose Offering	\$ 3,958	\$ 3,500	\$ 5,705	163%	\$ 3,000	
4420 Campus Ministry Support (ELCA/SOS)	\$ 9,347	\$ 12,460	\$ 15,747	126%	\$ 12,460	Same as past yr.
4430 Thrivent	\$ 1,730	\$ 1,712	\$ 1,512	88%	\$ 1,730	
Total 4000 Contributed support	\$ 264,948	\$ 265,323	\$ 279,993	106%	\$ 274,198	
4500 Designated Contributions	\$ 4,305		\$ 7,105			
4050 Memorial Garden			\$ 1,600			
4501 Youth Activities	\$ 4,604		\$ 1,021			
4505 Thrive Campaign SOS	\$ 12,018		\$ 4,495			
4515 Anticipated Impact Giving						
/Benevolence Funds	\$ 24,377		\$ 69,300			
4520 Other Designated Gifts	\$ 100					
4540 Undie Sundays	\$ 200					
4575 Bridge	\$ 284		\$ 20			
4590 Lenten & Christmas Offer	\$ 480		\$ 801			
4591 Year-end gift, staff	\$ 2,545		\$ 1,189			
4592 Flowers	\$ 462		\$ 509			
4595 Emergency Assistance	\$ 1,561		\$ 6,384			
Total 4500 Designated Contributions	\$ 50,937		\$ 92,424			
5000 Business Income	\$ 100		\$ 500			
5100 Gross rents revenue	\$ 920	\$ 600	\$ 1,860	310%		
Total 5000 Business Income	\$ 1,020	\$ 600	\$ 2,360	393%	\$ 2,000	Inc. rent income.
5510 Interest-sav/short-term inv	\$ 149	\$ 100	\$ 72	72%	\$ 100	
5520 Miscellaneous revenue	\$ 347		\$ 524			
Total Revenue	\$ 317,401	\$ 266,023	\$ 375,374	141%	\$ 276,298	

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Expenditures						
7100 Personnel						
7110 Pastor						Synod-suggested 4% increase based on ntnl CPI of +4%. (\$85,473 for sal + house, 27 yrs, 2025
7112 Base Salary Compensation	\$ 58,318	\$ 62,516	\$ 59,796	96%	\$ 57,267	rate) \$28,206 synod guide + \$11,066 from spouse not on insur, negot. upon
7116 Housing Allowance	\$ 27,225	\$ 29,026	\$ 27,766	96%	\$ 39,272	hiring.
7117 Continuing Ed (Pastor)		\$ 1,200	\$ 75	6%	\$ 1,200	Synod sug. Synod sug. \$3,000 -
7118 Auto/Mileage	\$ 2,400	\$ 2,400	\$ 2,300	96%	\$ 2,400	\$4,000.
7119 Prof. Expenses, Pastor		\$ 400	\$ 74	18%	\$ 400	Synod sug. Synod sug. (Synod also sug \$1,080/internet; not budgeted.) 7.65% of base, housing, auto, cell: all taxable.
7120 Cell Phone Expenses	\$ 1,200	\$ 1,200	\$ 1,150	96%	\$ 1,200	
7121 SECA Reimbursement	\$ 6,805	\$ 7,278	\$ 6,963	96%	\$ 7,661	
Total 7110 Pastor	\$ 95,949	\$ 104,020	\$ 98,123	94%	\$ 109,400	Same calc as past.
7140 Youth and Family Cord		\$ 5,500		0%	\$ 5,500	Same as before. 16 hr x 50 wks x \$20/hr. x 3% inc.
7150 Office Manager	\$ 4,790	\$ 16,320	\$ 10,245	63%	\$ 16,810	
7155 Dir, Lifelong Form & Admin	\$ 21,630					
7156 HC Remittance, Salary	\$ 284					
Total Dir, Lifelong Form & Admn	\$ 21,914					
7160 Sexton	\$ 22,320	\$ 24,833	\$ 21,978	89%	\$ 25,330	30 hrs, 50 wks, 2% raise.

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7162 Landscaper					\$ 3,330	15\$/hr, 6 hrs/wk, 37 weeks (March 1 - Nov. 15), Marilyn's est.
7164 Substitute Musicians		\$ 400		0%		11\$/hr, like OU, 2 campus ministers for diversity of interest/
7169 Campus/Bridge Peer Minister	\$ 837	\$ 880	\$ 709	81%	\$ 1,760	involvement
7190 Nursery		\$ 880		0%	\$ 880	11\$/hr, like OU
7300 Payroll Expenses						
7305 Pension/Healthcare						(\$37,329/2)+((\$37,329/2)*1.07), gold level
7306 Pastor Pension/HC	\$ 34,812	\$ 36,985	\$ 33,192	90%	\$ 38,636	
7307 LF/Admin Pension/HC	\$ 6,771					
Total 7305 Pension/Healthcare	\$ 41,583	\$ 36,985	\$ 33,192	90%	\$ 38,636	
7310 Payroll taxes		\$ 5,800		0%		
7320 Social Security	\$ 3,191		\$ 2,140			
7330 Medicare	\$ 746		\$ 500			
7340 Workers Compensation	\$ 631		\$ 170			
			\$ 524			
Total 7310 Payroll taxes	\$ 4,568	\$ 5,800	\$ 3,334	57%	\$ 6,300	
Total 7300 Payroll Expenses	\$ 46,151	\$ 42,785	\$ 36,525	85%	\$ 44,936	
7420 Supply Pastors	\$ 200	\$ 500		0%	\$ 500	Same as before.
Total 7100 Personnel	\$ 192,161	\$ 196,118	\$ 167,581	85%	\$ 208,444	6% increase
8100 Programs						
8102 Campus Ministry	\$ 2,693	\$ 3,000	\$ 3,531	118%	\$ 3,000	Same as before.
8104 Lifelong Formation	\$ 7,709	\$ 3,000	\$ 2,263	75%	\$ 3,000	Same as before.
8110 Social Ministry	\$ 1,578	\$ 1,600	\$ 686	43%	\$ 1,600	Same as before.
						Inc. to reflect
8114 Worship/Music	\$ 3,862	\$ 3,000	\$ 3,652	122%	\$ 3,500	music needs.
8118 Stewardship	\$ 46	\$ 100	\$ 28	28%	\$ 100	Same as before.

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8122 Outreach	\$ 325	\$ 100	\$ 431	431%	\$ 300	Inc for some hospitality snack reimbursements.
8126 Life Together	\$ 2,184	\$ 1,500	\$ 2,023	135%	\$ 2,500	More realistic costs.
8130 Personnel	\$ 64	\$ 100		0%	\$ 100	Same as before.
8132 70th Anniversary Celebrations					\$ 1,500	Treasurer's est, tentative cal of events.
Total 8100 Programs	\$ 18,462	\$ 12,400	\$ 12,614	102%	\$ 15,600	More realistic.
8150 General Business Expenses		\$ 7,600		0%	\$ 7,600	
8188 Office Supplies	\$ 4,973		\$ 1,012			
8190 Postage/Shipping/Delivery	\$ 84		\$ 231			
8192 Outside comp services	\$ 695		\$ 620			
8194 Contract Services	\$ 4,752		\$ 5,045			
Total 8150 General Business Exp	\$ 10,504	\$ 7,600	\$ 6,908	91%	\$ 7,600	Same as before.
8200 Facilities		\$ 33,000		0%	\$ 35,000	
8240 Equipment	\$ 1,165		\$ 2,953			
8250 Maintenance Mus Instr			\$ 705			
8260 Bldg Repairs/Maint/Sup	\$ 19,018		\$ 11,868			
8270 Utilities	\$ 12,974		\$ 15,725			
8280 Telephone & telecomm	\$ 3,181		\$ 3,528			
8290 Insur & Misc Prop Fees	\$ 9,936		\$ 11,566			
Total 8200 Facilities	\$ 46,275	\$ 33,000	\$ 46,345	140%	\$ 35,000	Increased somewhat.
8298 Council Action	\$ 16,485	\$ 200	\$ 1,550	775%	\$ 200	24-25 is staff gift.
8297 SO Synod Participation			\$ 1,368			
Total 8296 Council Action			\$ 2,918			
8300 Benevolence						
8301 Designated Giving	\$ 855					
8302 Sou Oh Synod Thrive Cam	\$ 10,200		\$ 1,974			
8310 South OH Synod Alloc	\$ 12,000	\$ 12,000	\$ 12,000	100%	\$ 12,000	Same as before.
8315 Reconciling Works	\$ 230		\$ 230			
8330 Lutheran Social Services	\$ 480		\$ 480			
8332 Lutheran World Relief	\$ 740		\$ 740			
8345 Montana de Luz	\$ 340		\$ 340			
8350 Bread for the World	\$ 100					

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8360 Global Mission	\$ 760		\$ 760			Distribute tbd by Soc Min.
8365 Imp Give CELC Funds Out			\$ 69,300			
8370 Local Benevolences	\$ 800	\$ 13,115	\$ 330		\$ 14,001	
8372 Good Works	\$ 1,830		\$ 1,830			
8374 Food Pantry	\$ 1,830		\$ 1,830			
8375 Ohio Interfaith P&L	\$ 180					
8376 My Sisters Place	\$ 1,200		\$ 1,450			
8377 United Campus Ministry	\$ 300		\$ 300			
8378 Habitat for Humanity	\$ 780		\$ 780			
8380 Rural Action	\$ 500		\$ 500			
8381 Faith Communities Together (FaCT Ohio)			\$ 180			
8382 Gathering Place	\$ 690		\$ 940			
8383 CLEM House	\$ 1,370		\$ 1,370			
8389 Emergency Assistance	\$ 1,395		\$ 7,855			
8391 Undie Sundays	\$ 300					
Family Navigators			\$ 150			
Total 8370 Local Benevolences	\$ 11,175	\$ 13,115	\$ 17,515	134%	\$ 14,001	
Total 8300 Benevolence	\$ 36,880	\$ 25,115	\$ 103,339		\$ 26,001	Same as past: 10% of pledge/ unpledge/ loose.
8500 Misc expenses						
8590 Other expenses	\$ 456					
Total 8500 Misc expenses	\$ 456					
8600 Business expenses						
8650 Misc. Fees	\$ 50					
Total 8600 Business expenses	\$ 50					
Total Expenditures	\$ 321,273	\$ 274,433	\$ 339,705	124%	\$ 292,845	
Net Operating Revenue	\$ (3,871)	\$ (8,410)	\$ 35,669		\$ (16,547)	
Other Revenue						
4585 Special Music Fund	\$ 3,500	\$ 3,500	\$ 3,208	92%	\$ 3,500	Same as before.
4586 Mus Dir Donation Council Use	\$ 7,500	\$ 7,500	\$ 6,875	92%	\$ 7,500	Same as before.
5511 Unrealized Prof/Loss, Inv Acc	\$ 2,457					
5513 Fidelity Prim CD Value Change			\$ 5,967			
5515 Fidelity Endow CD Val Change	\$ 2,397		\$ 1,349			

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5530 Thrivent Credit Union CD Int.	\$ 2,927					
Total Other Revenue	\$ 18,781	\$ 11,000	\$ 17,399	158%	\$ 11,000	Same as before.
Other Expenditures						
8115 Special Music Concert	\$ 3,500	\$ 3,500	\$ 3,208	92%	\$ 3,500	Same as before.
8116 Music Dir In-kind	\$ 7,500	\$ 7,500	\$ 6,875	92%	\$ 7,500	Same as before.
8261 Depreciation Expense	\$ 26,964		\$ 26,247			
Total Other Expenditures	\$ 37,964	\$ 11,000	\$ 36,331	330%	\$ 11,000	Same as before.
Net Other Revenue	\$ (19,183)	\$ -	\$ (18,932)			
Net Revenue	\$ (23,054)	\$ 8,410	\$ 15,237	-181%		

